

TOWN OF CLARKSTOWN
TOWN BOARD MEETING

Town Hall

3/8/94

8:00 P.M.

Present: Supervisor Holbrook
Council Members Maloney, Mandia & Smith
Councilman Dusanenko not present
Murray N. Jacobson, Town Attorney
Patricia Sheridan, Town Clerk

Supervisor declared Town Board Meeting open.
Assemblage saluted the Flag led by members of Girl Scout Troop 239.

Supervisor noted that the first order of business this evening would be issuing a proclamation in honor of Girl Scout Week.

"GIRL SCOUT WEEK

WHEREAS, March 5th, 1994, is the 82nd anniversary of the founding of GIRL SCOUTS OF THE U.S.A., the largest voluntary organization for girls in the world; and

WHEREAS, Girl Scouting is a vital organization for girls who are growing up, enabling them to develop self-esteem and leadership skills, and providing an atmosphere of warm and true friendship; and

WHEREAS the Girl Scout program not only reflects the enduring values and standards that have been part of the organization since 1912, but also lends itself to the special and unique situation of girls in the 1990s; and

WHEREAS, Girl Scouts of all ages have made important contributions to the life of this, our own home community,

NOW, THEREFORE, be it

RESOLVED, that I, Charles F. Holbrook, by virtue of the authority vested in me as Supervisor of the Town of Clarkstown, and on behalf of the Town Board, hereby proclaim March 5-13, 1994 as GIRL SCOUT WEEK in the Town of Clarkstown and thus do urge the citizens of Clarkstown to support in every way the activities and endeavors of Girl Scouts.

IN WITNESS WHEREOF I HEREUNTO
SET MY HAND AND CAUSE THE SEAL
OF THE TOWN OF CLARKSTOWN TO BE
AFFIXED THIS 8TH DAY OF MARCH,
1994.

/s/ Charles F. Holbrook
CHARLES F. HOLBROOK, Supervisor
Town of Clarkstown

Supervisor then asked a representative of the troop in attendance to accept the proclamation on behalf of the Town Board. He thanked the troop for attending the meeting.

Supervisor then declared the public portion of the meeting open.

Appearance: Mr. Ralph Buonocore, representing
Restaurant & Tavern Association

Continued on Next Page

TRM - 3/8/94
Page 2

He spoke regarding issuance of a liquor license for a new establishment and stated that his organization was against any more establishments being opened in the Town.

Appearance: Mr. Tom O'Connor
5 Hichory Drive
Nanuet, New York

Mr. O'Connor stated that he was representing the Bardonia PTA and thanked the Town Board for their action regarding Safety Kleen. He urged the Town to take a proactive stand regarding hazardous waste and the creation of special zones to handle such waste.

RESOLUTION NO. (177-1994)

Co. Maloney offered and Co. Smith seconded

RESOLVED, that the Town Board Minutes of February 22, 1994 are hereby accepted as submitted by the Town Clerk.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mand'a.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (178-1994)

Co. Maloney offered and Co. Mandia seconded

WHEREAS, Section 22-2A of the Code of the Town of Clarkstown provides that permission may be granted by the Town Board to an organization desiring to dispense alcoholic beverages on public property in the Town of Clarkstown,

NOW, THEREFORE, be it

RESOLVED, that the Town Board hereby grants permission to the Clarkstown Parks Board and Recreation Commission to dispense alcoholic beverages in accordance with and subject to section 22-2A and 2B of the Town Code at:

Annual Senior Citizen Show Cast Party
May 6, 1994
Congers Community Center
Gilchrest Road
Congers, New York

and

Annual Senior Citizen Picnic
June 8, 1994 (Raindate: June 9th)
Congers Lake Memorial Park
Gilchrest Road
Congers, New York

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

TBM - 3/8/94
Page 3

RESOLUTION NO. (179-1994)

Co. Maloney offered and Co. Mandia seconded

WHEREAS, the following have applied for
Certificates of Registration pursuant to Section 236-48 of the
Code of the Town of Clarkstown:

ROBERT MCGANNON d/b/a
Bob McGannon Excavating
85A North Central Highway
Garnerville, New York 10923

TRAVCON, INC.
370 Kings Highway
Valley Cottage, N.Y. 10980

PAUL DeSIMONE
35 Madison Avenue
Garnerville, New York 10923

RESOLVED, that the following Certificates of
Registration be issued:

- No. 94-17 Robert McGannon d/b/a
Bob McGannon Excavating
- No. 94-19 Travcon, Inc.
- No. 94-20 Paul DeSimone

On roll call the vote was as follows:

Councilman Maloney.....	Yes
Councilman Mandia.....	Yes
Councilwoman Smith.....	Yes
Supervisor Holbrook.....	Yes

RESOLUTION NO. (180-1994)

Co. Maloney offered and Co. Mandia seconded

WHEREAS, the following has applied for a
Certificate of Registration pursuant to Section 236-48 of the
Code of the Town of Clarkstown:

DeFOREST EXCAVATING CORP.
2 Chester Avenue
Congers, New York 10920

RESOLVED, that the following Certificate of
Registration be issued:

- No. 94-21 DeForest Excavating Corp.

On roll call the vote was as follows:

Councilman Maloney.....	Yes
Councilman Mandia.....	Yes
Councilwoman Smith.....	Yes
Supervisor Holbrook.....	Yes

RESOLUTION NO. (181-1994)

Co. Maloney offered and Co. Smith seconded

RESOLVED, that the Supervisor of the Town of
Clarkstown is hereby authorized and directed to enter into a
renewal agreement with the Hi-Tor Animal Care Center, Inc., to

Continued on Next Page

TBM - 3/8/94
Page 4

RESOLUTION NO. (181-1994) Continued

utilize said facilities as an animal shelter and pound for the Town of Clarkstown for the period commencing January 1, 1994 and terminating on December 31, 1994, with all the other terms and conditions of the present agreement to remain the same, upon the recommendations of the Town Clerk and the Animal Control Officer, and be it

FURTHER RESOLVED, that this Resolution shall be retroactive to January 1, 1994.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (182-1994)

Co. Maloney offered and Co. Smith seconded

WHEREAS, Serious Sportsman, Inc. has submitted a proposal dated February 28, 1994, which provides for the use of its range facilities by the Clarkstown Police Department, and its members

NOW, THEREFORE, be it

RESOLVED, that the Supervisor is hereby authorized to enter into an agreement with Serious Sportsman, Inc., pursuant to its proposal dated February 28, 1994, annexed hereto as Schedule "A", to provide for the use of the range facilities by the Clarkstown Police Department, and its members, beginning January 1 1994 through December 31, 1994, and be it

FURTHER RESOLVED, that the fee for such facility shall be \$1,900.00, and shall be charged to Account No. A 3120-402, and be it

FURTHER RESOLVED, that the Supervisor of the Town of Clarkstown is further authorized to execute an indemnity agreement with Serious Sportsman, Inc., for use of the range facilities, and be it

FURTHER RESOLVED, that this Resolution shall be retroactive to January 1, 1994.

(Schedule A on File in Town Clerk's Office)

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (183-1994)

Co. Maloney offered and Co. Smith seconded

Continued on Next Page

TBM - 3/8/94
Page 5

RESOLUTION NO. (183-1994) Continued

RESOLVED, that based upon the recommendation of the Director of Purchasing that:

BID #14-1994
FIRST AID SUPPLIES

is hereby awarded to:

GARDNER SURGICAL SUPPLY
382 BROADWAY
BROOKLYN, N.Y. 11211
PRINCIPAL: ROBERT SILVERSTEIN

JOHN B. GARRETT, INC.
669 RIVER STREET
TROY, N.Y. 12181
PRINCIPAL: JOHN B. GARRETT, JR.

KENCO SAFETY PRODUCTS
ROUTE 28 - BOX 419
WEST HURLEY, N.Y. 12491
PRINCIPALS: HARRY KENNEDY
ELIZABETH KENNEDY
WILLIAM KENNEDY

MICRO BIO-MEDICS, INC.
846 PELHAM PARKWAY
PELHAM MANOR, N.Y. 10803
PRINCIPAL: PUBLIC CORPORATION

NATIONAL HEALTH SUPPLY CORPORATION
2-B SOUTH STREET
P.O. BOX 737
GARDEN CITY, N.Y. 11530
PRINCIPAL: STANLEY SAFT

SPORTSMASTER
BOX 5000
PITTSBURG, PA. 15206
PRINCIPALS: LUCIEN BROMBERGER
JOYCE BROMBERGER

as per attached price schedule.
(Price Schedule on File in Town Clerk's Office)

On roll call the vote was as follows:

- Councilman Maloney.....Yes
- Councilman Mandia.....Yes
- Councilwoman Smith.....Yes
- Supervisor Holbrook.....Yes

RESOLUTION NO. (184-1994)

RESOLVED, that based upon the recommendation of the Director of Purchasing that

BID #15-1994
HIGHWAY SIGNING & ROAD MAINTENANCE SUPPLIES

is hereby awarded to:

SIGNS OF SAFETY
432 SOUTH RIVER ST
HACKENSACK NJ 07601
PRINCIPALS: GLEN L. CREAMER
J. FLETCHER CREAMER III
DALE CREAMER
CREAMER BROS INC.

3M COMPANY
TRAFFIC CONTROL MATERIALS
3M CENTER
BUILDING 223-3N
ST PAUL MN 55144
PRINCIPAL: PUBLIC CORP.

SUPER PRECISION DESIGN INC
3 SPIELMAN RD
FAIRFIELD NJ 07004
PRINCIPAL: EFFAT A. ELDEFRY

CHEMUNG SUPPLY CO
PO BOX 527
ELMIRA NY 14902
PRINCIPALS: HERMAN WARSHAW
MYRA STEMERMAN
CHEMUNG SUPPLY CORP

EXPANDED SUPPLY PRODUCTS
RD 31, BOX 93, ROUTE 9
COLD SPRING NY 10516
PRINCIPALS: BRUCE KEHR
DONNA KEHR

HIGHWAY TRAFFIC SUPPLY
28 WASHINGTON AVENUE
PEARL RIVER NY 10965
PRINCIPALS: THOMAS W. NARDINI
MARYANNE NARDINI

TBM - 3/8/94
Page 6

RESOLUTION NO. (184-1994) Continued

CAPITOL HIGHWAY MATERIAL
ROUTE 6

BALDWIN PL NY 10505

PRINCIPALS: JEROME ABRAMS
NAZARETH KAROGLANIAN
VICTOR PAIS
SIDDARTH BADICHARCHI
MARK ABRAMS

GARDEN STATE HIGHWAY PROD
2 FOWSER ROAD

MILLVILLE NJ 08332

PRINCIPALS: SHARON L. GREEN
ROBERT A. GREEN

as per the attached item/price schedule

(Item/Price Schedule on File in Town Clerk's Office)

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (185-1994)

Co. Smith offered and Co. Maloney seconded

RESOLVED, that the resignation (by retirement) of Anne Wallack-Feo, 10 Forest Avenue, Nanuet, New York, Senior Clerk Typist - Solid Waste Facility - is hereby accepted - with regret - effective and retroactive to March 5, 1994.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (186-1994)

Co. Smith offered and Co. Maloney seconded

RESOLVED, that Resolution No. 168-1994, adopted at the February 22, 1994 Town Board Meeting, granting a Sick Leave of Absence, at one-half pay to Dorothy Marshall, Sr. Clerk Typist - Town Justice Department - is hereby rescinded effective and retroactive to March 1, 1994.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (187-1994)

Co. Maloney offered and Co. Smith seconded

WHEREAS, it is necessary to purchase 2 cars for Building Department at a cost of \$25,821.00,

Continued on Next Page

TBM - 3/8/94
Page 7

RESOLUTION NO. (187-1994) Continued

NOW, THEREFORE, be it

RESOLVED, to increase Estimated Revenue Account No. B 02 14 2999 0 (Unexpended Balance) and Appropriation Account No. B 3620 203 (Building Dept. - Motor Vehicles) by \$25,821.00.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (188-1994)

Co. Maloney offered and Co. Smith seconded

RESOLVED, to increase Revenue Account 2001 (Parks & Recreation) by \$3,220.00 and to increase Appropriation Account 7140-323 (Chemicals) by \$2,220.00, and be it

FURTHER RESOLVED, to increase Appropriation Account 7140-462 (Water) by \$1,000.00.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (189-1994)

Co. Maloney offered and Co. Mandia seconded

RESOLVED, that the Director of Purchasing is hereby authorized to advertise for bids for:

BID #25-1994
MOSQUITO CONTROL PROGRAM

bids to be returnable to the Office of the Director of Purchasing, 10 Maple Avenue, New City, New York by 11:00 A.M. on March 31, 1994 at which time bids will be opened and read, and be it

FURTHER RESOLVED, that bid specifications and proposal documents can be obtained at the Office of the Clarkstown Director of Purchasing.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (190-1994)

Co. Maloney offered and Co. Smith seconded

Continued on Next Page

RESOLUTION NO. (190-1994) Continued

WHEREAS, in the body of Resolution No. 139, dated February 22, 1994, authorizing settlement of Tax Certiorari (GAJJJ Corp.), an error was made with regard to the lot number of the subject property;

NOW, THEREFORE, be it

RESOLVED, that Resolution No. 139, dated February 22, 1994, be amended to read Map 35, Block A, Lot 7.2, instead of Map 35, Block A, Lot 35.2.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (191-1994)

Co. Mandia offered and Co. Maloney seconded

RESOLVED, that the Deputy Director, Department of Environmental Control and the Solid Waste Facility Supervisor are hereby authorized to attend a 40 hour Hazardous Waste Training Course at the Ramada Inn, Elmsford, New York and the Westchester County Fire Training Center on March 21-25 and April 18-22, 1994, and be it

FURTHER RESOLVED, that all proper charges be charged against Appropriation Account #A 1010-414.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (192-1994)

Co. Maloney offered and Co. Smith seconded

WHEREAS, an agreement has been entered into between the Town of Clarkstown and Planning Consultant, Robert Geneslaw Co., and

WHEREAS, the Town Board of the Town of Clarkstown has designated itself as lead agency for review of the SEQR information for the Hi-Nanuet zone change, and

WHEREAS, the Town Board has designated Robert Geneslaw Co. as technical staff to assist in the environmental review, and

WHEREAS, said review is outside the scope of the normal contract, as per item 6 g,

NOW, THEREFORE, be it

Continued on Next Page

RESOLUTION NO. (192-1994) Continued

RESOLVED, that the Town Board authorizes payment for said services, such payment to be made by the petitioners for the Hi-Nanuet zone change, and be it

FURTHER RESOLVED, that said petitioner shall place monies in escrow with the Comptroller's Office of the Town of Clarkstown, in such amounts as may be required, but not to exceed \$10,000.00.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (193-1994)

Co. Maloney offered and Co. Mandia seconded

WHEREAS, a proceeding has been instituted against the Town of Clarkstown entitled, Schettino Service Corp. v. Charles E. Holbrook, et al, for a Judgment pursuant to Article 78 of the Civil Practice Laws and Rules, Index No. 1021/94;

NOW, THEREFORE, be it

RESOLVED, that the Town Attorney is hereby authorized to take all necessary steps to defend said proceeding.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (194-1994)

Co. Maloney offered and Co. Mandia seconded

WHEREAS, an action was commenced entitled "DAYTOP VILLAGE FOUNDATION, INC., and DAYTOP VILLAGE, INC. v. THE ASSESSOR OF THE TOWN OF CLARKSTOWN, THE BOARD OF ASSESSMENT REVIEW OF THE TOWN OF CLARKSTOWN, THE TOWN OF CLARKSTOWN, THE ASSESSOR OF THE VILLAGE OF NYACK, THE BOARD OF ASSFSSMENT REVIEW OF THE VILLAGE OF NYACK AND THE VILLAGE OF NYACK seeking to declare certain property designated on the Clarkstown Tax Map as Map 134, Block A, Lot 55.4 for the tax years 1990/91 and 1991/92 void and exempt from real property taxation, and

WHEREAS, the Plaintiffs have agreed to settle said action;

NOW, THEREFORE, be it

RESOLVED, that Plaintiffs shall pay the Nyack Union Free School District the sum of \$60,062.89 for the 1990/91 school tax and \$70,478.82 for the 1991/92 school tax, and shall pay the Town of Clarkstown the sum of \$23,399.88 for the 1990 Town tax and \$27,342.07 for the 1991 Town tax, and be it

Continued on Next Page

RESOLUTION NO. (194-1994) Continued

FURTHER RESOLVED, that said payment shall be deemed money in lieu of taxes for each of the aforesaid years, and be it

FURTHER RESOLVED, that plaintiffs be granted real property tax exemption for so long as plaintiffs own and maintain the property for an exempt purpose as described in Real Property Tax Law Section 420-a.

On roll call the vote was as follows:

- Councilman Maloney.....Yes
- Councilman Mandia.....Yes
- Councilwoman Smith.....Yes
- Supervisor Holbrook.....Yes

RESOLUTION NO. (195-1994)

Co. Smith offered and Co. Maloney seconded

WHEREAS, Patricia A. Puleo has brought an action against Victor J. Alfieri, Jr. and the Town of Clarkstown in the U.S. District Court, Southern District of New York, Civil Action No. 93 Civ. 3601 (CBM) entitled, Patricia A. Puleo v. Victor J. Alfieri, Jr., and the Town of Clarkstown, and

WHEREAS, a complaint has been brought by Patricia A. Puleo in the Executive Dept., Division of Human Rights of the State of New York, against Victor J. Alfieri and the Town of Clarkstown, SDHR No. 3-E-S-92-1250778-F, and

WHEREAS, a counterclaim has been brought against Town Justice Victor J. Alfieri, Jr. by Patricia A. Puleo in the matter entitled Victor J. Alfieri, Jr., v. Joanne Geary and Patricia A. Puleo, Index No. 3397/92, in the Supreme Court of the State of New York, and

WHEREAS, settlement discussions have been held between the parties, and

WHEREAS, it has been proposed to settle all of the aforesaid matters, pursuant to a Settlement Agreement between the parties, by Stipulation of Dismissal, with prejudice, and

WHEREAS, the Town Board has examined the proposed Settlement Agreement; and the Town Board believes that its terms and conditions are in the best interest of the Town of Clarkstown;

NOW, THEREFORE, be it

RESOLVED, that the action in the U.S. District Court for the Southern District of New York, Civil Action No. 93 Civ. 3601 (CBM) entitled, Patricia A. Puleo v. Victor J. Alfieri, Jr. and the Town of Clarkstown, and all other actions listed above shall be settled pursuant to the terms and conditions of the Settlement Agreement, and be it

FURTHER RESOLVED, that the Supervisor of the Town of Clarkstown, and Kornfeld, Rew, Newman & Ellsworth, special counsel to the Town of Clarkstown, are hereby authorized to execute the Settlement Agreement, Stipulation of Dismissal,

Continued on Next Page

RESOLUTION NO. (195-1994) Continued

With Prejudice, and all other documents necessary to effectuate this settlement, and to obtain Court approval in the U.S. District Court for the Southern District of New York, for said settlement, and be it

FURTHER RESOLVED, that the Supervisor of the Town of Clarkstown is hereby authorized to execute an Agreement between the Town of Clarkstown and Patricia A. Puleo for legal stenographic services, in a form satisfactory to the Town Attorney.

On roll call the vote was as follows:

Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

RESOLUTION NO. (196-1994)

Co. Maloney offered and Co. Mandia seconded

RESOLVED, that Edward Lettre, Clerk of the Works I, is hereby authorized and directed to obtain proposals from architects for the renovation of the Town Highway garage.

On roll call the vote was as follows:

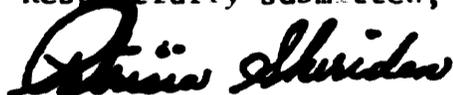
Councilman Maloney.....Yes
Councilman Mandia.....Yes
Councilwoman Smith.....Yes
Supervisor Holbrook.....Yes

On motion of Councilman Maloney, seconded by Councilman Mandia and unanimously adopted, the public hearing re: Local Law Re: Proposed Salary Increase for Town Clerk and Receiver of Taxes, was opened, time: 8:35 P.M.

On motion of Councilman Maloney, seconded by Supervisor Holbrook and unanimously adopted, the public hearing re: Local law Re: Proposed Salary Increase for Town Clerk and Receiver of Taxes, was closed, DECISION RESFRVED, time: 8:50 P.M.

On motion of Councilman Mandia, seconded by Councilwoman Smith and unanimously adopted, the Town Board Meeting was declared closed, time: 8:51 P.M.

Respectfully submitted,



PATRICIA SHERIDAN,
Town Clerk

TOWN OF CLARKSTOWN
PUBLIC HEARING

Town Hall

3/8/94

8:35 P.M.

Present: Supervisor Holbrook
Council Members Maloney, Mandia and Smith
Councilman Dusanenko not present
Murray N. Jacobson, Town Attorney
Patricia Sheridan, Town Clerk

RE: LOCAL LAW RE: SALARY INCREASE FOR TOWN CLERK AND
RECEIVER OF TAXES

On motion of Councilman Maloney, seconded by Councilman Mandia and unanimously adopted, the public hearing was declared open. Town Clerk read notice calling public hearing and testified as to proper posting and publication.

Supervisor noted that the present salary for the Town Clerk and the Receiver of Taxes is \$48,540.00 and the proposal is to increase the salary to \$54,540.00.

Supervisor asked if there was anyone present wishing to be heard.

Appearance: Ms. Arlene Owen, President
Concern Taxpayers
Congers, New York

Ms. Owen said when these people run for office they know what they are running for. They know what the salary is. The next time anybody runs for office she said she would ask them to sign an affidavit saying they know how much they are going to be making. This is morally wrong at this particular time, for everybody, because if you give an increase to these two people then you have opened a Pandora's box for the others. She said she has received numerous telephone calls and has asked the callers to speak to Councilman Mandia and tell him what their feelings were. She said from the people she has heard from things are not getting better but are getting worse out there. She said for moral purposes do not grant these increases, not only to these people, but to anybody. This Town Board really gives everybody a little bit too much and she wished they would reconsider.

Appearance: Mr. Adolphe Salaun
237 South Conger Avenue
Congers, New York

Mr. Salaun said he believes the two ladies who do these jobs do what they are supposed to do and work very hard. He said every time he comes to the office they are very nice. He believes that they are doing their jobs well and deserve what they should have.

Appearance: Mr. Jack Cuff
West Nyack, New York

Mr. Cuff said Pandora's box has been open for a long time and seems to be wide open during the past year - after picking up the salary schedule to match some of the salary schedules to previous years. He said in going through the salary schedule it was interesting to note that there are 46 employees on the payroll right now who make a hell of a lot more money than both the Town Clerk and the Receiver of Taxes, (who incidentally were elected by the vast majority of the voters - running unopposed in fact) both of whom he considers to run very efficient operations and provide services to each

Continued on Next Page

PH - Increase of Salaries for Town Clerk and Receiver of Taxes
3/8/94 Page 2

and every taxpayer in Clarkstown. He said I know that this has some of you bewildered to have me talk this way but facts are facts and there are 46 employees, not counting the Police Department. We couldn't even think of talking about the Police Department because if they are above a rookie they already make more money than Mrs. Sheridan or Mrs. Geronimo.

He said in the Highway Department there are 21 people who make a higher salary than our Town Clerk and our Receiver of Taxes. In fact, they are all in supervisory positions and we have supervisory staff in the Highway Department in excess of \$1,000,000.00 a year in salaries. Don't you find that kind of amazing for a department that has 105 men or thereabouts? He said Ms. Owen and I are usually on the same page when it comes to these types of things but he said each and every citizen and each and every taxpayer probably deals more with the Town Clerk and definitely deals with the Receiver of Taxes, whether they like it or not. He said he has always found both department heads to be very courteous and very efficient and always provided him with anything that he needed.

He said that if and when you grant these salary increases he hopes that each and every one of you will take the time to pick up a salary schedule for the Town of Clarkstown and sit down and read it, line by line, and he thinks you are going to find that we are a little out of control here in Town. There are ways to curb this steady rise in salaries and it is not hard decisions. He said he is not asking to have anyone laid off or excess anyone or anything else. The thing you have to start doing is when you bring people in you start getting us more people to actually do the work and a hell of a lot less supervisors than what we have right now. That is not just true of the Highway Department. It is all the way across. But he said he does find it amazing that we have 21 supervisors in the Highway Department and he believes there are six laborers. He said that tells him that we have plenty of supervisors and not enough troops. He would say that as a lot of these supervisors go into retirement with a nice pension that you, instead of automatically moving someone up and making someone else a supervisor or an assistant supervisor or a deputy supervisor, that you hold the line as you hire people to take care of our needs and hire more workers and less supervisors.

Mr. Cuff said he was sorry that there are not more people here. He said he traces one particular salary from January of 1991 and this particular person wasn't even on the salary schedule but joined the Town shortly thereafter in 1991 and went from \$24,000.00 to \$42,000.00 to \$56,000.00 to \$65,000.00 in less than three years. He said he wants to try and keep his cool but he wants the Town Board to stop playing games with his money. He said he busted his rear end for 40+ years in every kind of a damn job you can imagine and some jobs that you would spit at and wouldn't even think about taking and he said he would be God damned, in plain English, if anybody is going to take his money and throw it away on house pets and political hacks. The crap has got to stop. He said we would prefer that you stop it but if you don't stop it, we'll stop it, one way or t'other.

Appearance: Mr. Joseph Pantano
New City, New York

Mr. Pantano discussed with the Supervisor when the last time these two individuals had received a raise.

Continued on Next Page

TBM - 3/8/94
Page 3

Mr. Pantano then compared the unions in the Town and the percentage of their increases.

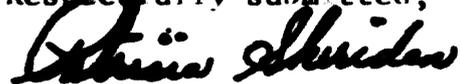
Mr. Pantano said, like the last speaker, he is not an individual who comes up here and talks about raising salaries. The two individuals involved he knows for over 20 years. One has been in her job longer than the other. He noted that he had agreed and disagreed with both individuals politically and in other ways but he said he did not think you would find two individuals who do a better job in Town Hall in their respective jobs.

Mr. Pantano said getting away from the other positions, because he thinks every position, every raise should stand and fall on the individual - certainly, an individual who runs a department as important as the two departments we are talking about should receive more than people in other departments who are not at that level. When you have people in the Highway Department, people with a few years in the Police Department, who are far lower than a lieutenant or captain certainly at that stage, in a sergeant level and he did not know the exact amounts but he would say a sergeant with a few years receives more money than the two people we are talking about here. Certainly these two individuals are worth the money because if we stop paying the people that really work hard in this Town competitive salaries, we are not going to have them here anymore. He said he won't be up here many times saying that somebody should receive an increase but going over the facts he just went over he would be one fiscal conservative that would tell you to give them the raises.

A letter was presented in favor of the raise written by Martus Granirer, which letter is on file in the Town Clerk's office.

There being no one further wishing to be heard, on motion of Councilman Maloney, seconded by Supervisor Holbrook, and unanimously adopted, the public hearing was declared closed, DECISION RESFRVED, time: 8:50 P.M.

Respectfully submitted,



PATRICIA SHERIDAN,
Town Clerk